Bargaining Session 8-30-05

Company -
Complete proposal - basis for settlement
- caucus -

Sick leave
- no mention of dependent care sick days
(non-guild members get 1 week + also profit sharing + 401(k) match

govt pays 42¢

no mention of pension; no addition to 401(k)

interns - no guaranteed they will be paid.

1 1/2% in merit pool
not guaranteed any raise

27¢ Mileage

We (P-T) are being treated differently than any other in Hollinger - (Waukegan - 30¢/mile Pioneer Press govt rate
red-headed stepchild.

Only contract in Sun Rise group:
- Ow/o no pension
- w/ low mileage
- w/ no guarenteed raises

(encourage others to come to sessions to be engaged.)

Tim, Jim, me – Action Committee

15-25 people to sign up for event to hand out flyers:
- We have no pension
- 25¢/mile mileage
- no cost of living raises
- publisher gets promotion under these conditions
- same time bosses are looking

end caucus

– Company returns: Bruce delivers our "disappointment" –
- Bruce: guild reaction – Severly adverse.
  - Wish we see an improvement from last proposed
  - were greatly disappointed. Stress that P-T employees are treated very different than others in Sun Rise.

Ted: guild misinterpreted pension plan (he says a minority have pension concerns, not majority so they didn't address it.)
He (Ted) is disappointed w/ guild reaction. Ted is defensive to our reaction.

* (no-pension-if we had decent wages then we could decide to put in 401(k)).
could stress to Boni again misunderstanding about "minority" interest in 401(k) if we had decent wages we wouldn't have to be solely focused on "money in the pocket" and could have luxury(?!) of diverting to pension/retirement/401(k)

Bruce suggests future meeting date = September (set date soon)